



press release

Bologna, 14 December 2024

Hera is the ESG world leader in its sector in the Dow Jones Sustainability Index ranking

The Group included in both the Dow Jones Sustainability Europe Index and the Dow Jones Sustainability World Index is the world's most sustainable multi and water utility. This comes as further recognition of the company's approach to creating shared value for all stakeholders

The Hera Group, one of Italy's largest multi-utilities operating in the waste management, energy and water sectors, has been confirmed for the fifth consecutive time in the Dow Jones Sustainability Index. Following up on the previous editions, as announced yesterday evening by S&P, Hera was included in both the European and global indexes. The DJSI, an authoritative international stock market index, includes the highest performing listed companies in the Environmental, Social and Governance & Economics dimensions.

More specifically, Hera has reconfirmed itself among the world leaders in its sector for the fourth time in the last five years. A recognition that confirms both the results achieved and the complete and transparent sustainability reporting, along with its strategic approach in pursuing the creation of shared value for all stakeholders. This Group strategy has also brought further elements perfectly consistent with this approach during 2024:

- the Good Work Deal to define strategies and commitments on safety, inclusion, training and environmental sustainability
- the Climate Transition Plan to achieve carbon neutrality by 2050
- HeraPro for the sustainable development of the entire supply chain

This inclusion comes as further recognition of the results achieved by the Group, which has always been aware of its institutional and social role within the local ecosystem and is strongly committed to generating value as a cornerstone of its relationship with all stakeholders.

Listed since 2003 and included in the FTSE MIB since 2019, Hera's stock has been in the Dow Jones Sustainability Index since 2020 and has ranked first worldwide in the Multiutility & Water sector as of the same year. It has also been part of the first blue-chip index for Italy dedicated to ESG best practices, launched by Euronext and Borsa Italiana in 2021, since its establishment. The Hera Group has also been present for some years in a row in the top ten of Refinitiv's international Diversity & Inclusion Index ranking, for its commitment to promoting diversity, inclusion and people development. It is the first Italian company in the ESG Identity Corporate Index 2024 (third time in the last four years), for the full and conscious integration of sustainability policies in its business strategies.